

IMPLEMENTATION OF A DECISION SUPPORT ONLINE JOB APPLICATION FOR INTI COLLEGE

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ABSTRACT

The project addresses issues on developing the Online Job Application used by Human Resource Department in INTI College. It studies the information technology that can be implemented to improve the effectiveness and efficiency in recruiting human resource. It also investigates the different categories of decision support technology. This project identifies the weakness and inconvenience of the current job application procedures, where the procedures are carried out manually. Then it seeks solutions on the weaknesses and inconvenience identified. An online job application will be implemented with a suitable decision support technology. Job listing will be posted on the website, and the applicant is required to enter and submit his/her job application form. Initial screening on job applicants' job applications will be carried out, in order to narrow down the scope of selection. This Online Job Application system is able to reduce the wastage of resources in recruiting human resource, such as time, cost and human resource.