

CRISIS OF MANPOWER RESOURCES IN MALAYSIAN CONSTRUCTION INDUSTRY

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ABSTRACT

Recently, construction industry jobs are becoming unpopular among the working population in Malaysia. Therefore, the influx of foreign worker into the country serves to overcome the labour shortage. This study will be focus on the problems of engaging foreign worker and suggest methods that can reduce foreign worker in Malaysian construction industry. In the literature review has been conducted and qualitative case study method has been selected. The data was analysed through qualitative approach.

In conclusion, the major cause of employing foreign worker in construction industry is the foreign worker can easily recruited by the employer to minimise the manpower resources and prevent labour shortage. There have two ways to reduce foreign workers which are through new technology (IBS) and academic (ABM). Hopefully, these research finding will provide some indication to all the players who involve in the construction industry and give attention on foreign worker issues.