

# Mobilizing Tacit Knowledge: Quintessence for Supreme Innovation

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## ABSTRACT

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Throughout human history, the power of imagination has proven its ability to conceive the birth of noble discoveries. As abstract as this reality may seem, researchers are able to classify imaginations bounded by human thoughts as a form of knowledge, namely the tacit knowledge.

This research will take concern of the tacit knowledge; knowledge that people carry in their mind, the knowledge that holds better value. Unlike explicit knowledge, tacit knowledge cannot be codified hence this research intends to interrogate the values and ways in creating knowledge. A further study of how the conversion from tacit knowledge to explicit knowledge serves to be absolute essentials in constituting innovation at a high level will be done as well.

A few organizations, including a Japanese organization is included to be the part of the research area, for they have won the throne to be called the most innovative nation. Conclusively, this research will be able to highlight the crucial context of knowledge management, focusing especially towards tacit knowledge migration and how Japanese exploits tacit knowledge to spring out most innovative ideas.