

IMPACT OF ORGANIZATIONAL CULTURE ON JOB SATISFACTION

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ABSTRACT

The main purpose of this study is to examine and gain a better understanding of the significant relationship between the types of organizational culture and employees' job satisfaction. The research was conducted among the employees of the public and private companies of Malaysia. The study involved the culture types that are based on a Competing Values Framework. In particular the influence of adhocracy culture, clan culture, hierarchy, and market culture on job satisfaction. The results of the study showed that there is a significant relationship between organizational culture types and employees' job satisfaction.

Keywords: *organizational culture, job satisfaction, Competing Values Framework, Malaysia*